

Nikolaos Avlonas

Nikos Avlonas is one of the founders & Executive Director of the Centre for Sustainability & Excellence –CSE (a Think Tank & Business Consulting Network based in Brussels), specialized in Business Excellence Performance-TQM, Corporate Social Responsibility & Governance, Change Management & Business Ethics. He has carried out numerous projects in leading organizations in Europe, including Fortune Global 500 Companies *BP plc (UK-Ireland –Italy –Russia –Greece) , Lloyds TSB(London) ,Dell Computers, Mc Cain, TNT, DHL, Lafarge, Eurobank EFG, Deutsche Post, Famar, Peiraus Bank , Bank of Cyprus, Infoquest* and many others . Additionally he is advising Lloyds TSB bank a leading European Bank in Corporate Social Responsibility & he had a consulting cooperation with Coco-Mat, the 2003 European Quality Award Winner

Nikos is additionally Part -Time Professor at the American College Of Greece (Deree College) teaching since 2000, Corporate Social Responsibility (CSR), Total Quality Mg, Supply Chain Mg. Additionally he was a lecturer at the French International College of Business and Management (ESCEM) executive MBA programs & visiting lecturer to the European Master TQM program in Sheffield Hallam University U.K .

He is initiator and Vice President of the Greek Institute for Business Ethics (Member of the European Business Ethics Network - EBEN) & Scientific Advisor to the European Foundation for Quality Management (EFQM), based in Brussels, in the field of Business Excellence & Corporate Social Responsibility.

Also he has cooperated as project leader with major European organization including Siemens ,TNT ,ORACLE ,Lloyds TSB, BT for the development of a CSR European Framework & relevant tools/methodologies supported by the United Nations and Secretary General Cofi Annan. Additionally he participated as an expert in the EFQM Excellence model Executive Review Committee , which provided the " Business Excellence Model Ed. 2003" for more than 30,000 European Enterprises. He is an Senior Assessor of European Enterprises, since 1997 with international experience in evaluating best class European companies around the world.) and collaborated with leading Non for Profit organizations like UNDP ,European Academy for Business in Society ,Chinese Association for Quality

Nikos Avlonas was an independent member of the Board of Directors at two Greek organizations both listed in the Athens Stock Exchange

He has extensive international experience in Executive training (in more than 20 countries), having taught over 1500 managers in public & private sector organizations /foundations including EFQM(Brussels) ,BP, Coca -Cola ,Mobistar , Rolls Royce ,Total , Deutsche Post , Pioneer Europe ,Swiss Institute for applied Sciences, International Airport ,DELL ,Tasty Foods, Hellenic Bank Association, Bank of Valetta , Lloyds TSB , British American Tobacco, Cosmote, Dubai Airport ,Volvo Group , Bosh Turkey ,Deloitte &Touch ,EDF . He is an active member of the EFQM Education Community of Practice ,American Society for Quality, and the International Foundation for Customer Focus.

He has been invited as a key note speaker, to many international conferences all over the world (in Peking ,Istanbul, London, Paris ,Cairo , Madrid Barcelona, Brussels , Rome , Budapest ,Lisbon, Frankfurt ,Hague ,Moscow ,Tehran ,Dubai, Luxemburg ,Warsaw , Athens, Dubai) promoting Sustainability & Excellence. Additionally he has contribute as chairman and advising member to the organization and coordination of workshops and international conferences on a variety of business topics .He also joined the Euroidentity Caravan (An initiative to bring closer together the original 15 with the Ascending 10 countries of the E.U through visit to and join activities with the latter) as the leader of the CSR & Sustainable Development Group.

Finally he has published numerous articles & surveys in international and local magazines/ newspapers on issues related to Sustainability, Corporate Social Responsibility & Governance, Business Ethics & Sustainability, Management of customer complaints & loyalty, Business Excellence etc and he has given many interviews relevant to the above issues to local & international channels including CNBC , CCTV (China Central TV)